

# DISCLAIMER

## LSSICE (The Law on Information Society and Electronic Commerce Services)

The owner of "nortene website" is **INTERMAS NETS, S.A.**, enrolled with the Corporate Taxpayer Registry under (CIF) n°: **A-61056099**, enrolled with the Mercantile Registry of Barcelona, under Volume 29.642, Folio 9, Page Number B-144.036, Entry 8.

## INTERMAS GROUP PRIVACY POLICY

**INTERMAS NETS, S.A.** (and subsidiary companies), referred to in this policy as **INTERMAS GROUP**

Hereby declares that:

INTERMAS GROUP protects your personal data and your capacity to decide on the use of the same.

We are committed to protecting and respecting your privacy. This policy establishes the bases in accordance with which we will process any personal data you provide us with.

### Identification of the processing controllers:

**INTERMAS NETS, S.A.**, holder of VAT number: ES A61056099 and domiciled at Ronda de Collsabadell, 11, Polígono Industrial, 08450 Llinars del Vallès (Barcelona), electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

**NOPLEX ARTES GRÁFICAS, S.L.**, holder of VAT number: ES B97315345 and domiciled at C/ Jornalers 39, Polígono Industrial Maquera 46260 Alberic, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

**INTERMAS HOLDING FRANCE, SAS**, holder of VAT number: FR 44529178014 and domiciled at 13, Route de Preaux, 53340 Ballée France, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

**CELLOPLAST, SAS**, holder of VAT number: FR FR75429608268 and domiciled at 13, Route de Preaux, 53340 Ballée France, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).



**NORTENE TECHNOLOGIES, SAS**, holder of VAT number: FR80352846091 and domiciled at 13, Avenue de la Rotende 59160 Lomme, France, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

**INTERMAS ITALIA, S.R.L.**, holder of VAT number: IT 00226590131 and domiciled at Via Garcia Lorca, 27, 23871 Lomagna (LC) Italy, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

**INTERMAS EASTERN EUROPE, KFT**, holder of VAT number: HU 14198920 and domiciled at Baross u. 85/2, H-2730 Albertirsa, Hungary, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

**INTERMAS POLSKA, Z.o.o.**, holder of VAT number: PL 7781469728 and domiciled at Ul. Lutomierska 46, 95-200 Pabianice, Poland, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

**INTERMAS NETHERLANDS, B.V.**, holder of VAT number: NL 856419849BO1 and domiciled at Schiphol Airport Tetra Transpolispark, Siriusdreef 17-27. 2132 WT Hoofddorp, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

**INTERMAS NETS USA, Inc.**, holder of IF number: 39-2080457 and domiciled at 2655 Le Jeune Rd. Suite 810. Coral Gables, FL 33134 USA, electronic mail address: [info@intermasgroup.com](mailto:info@intermasgroup.com).

## Data Protection Manager and respective contact data

Due to the type and amount of personal data processed, INTERMAS GROUP does not require a Data Protection Officer, but has appointed a Data Protection Manager who is in charge of protecting the rights of interested parties, supervising and monitoring the implementation of the Data Protection Regulation and who you may contact via the following electronic mail address in the event of doubt, query or complaint: [rgpd@intermasgroup.com](mailto:rgpd@intermasgroup.com).

## For what purpose do we use the data you supply us?

1 – For the purpose of contractual compliance

To comply with the agreements involving the supply of products and/or the provision of services you hire from us and to comply with the conditions set forth in such agreements, in addition to the management of working relations.

2 – For the purpose of commercial notifications based on your consent.

To enable us to notify you of promotions and activities in connection with **Intermas Nets, S.A.**, we request your express consent, which may be withdrawn in a simple manner whenever you wish.

3 – For the purpose of monitoring access and video surveillance through the legitimate interest of INTERMAS GROUP to protect your facilities and goods, as well as protecting people and to enable us to comply with emergency plans.

## Transfer of Data

The personal data you provide us with will be processed exclusively by each Processing Manager and will not be transferred to third parties, except when you have provided your prior authorisation.

## Period of time for which we keep your data on file

The data collected is kept on file throughout the agreement or authorisation period, and once this has expired, for the legally established period of time. Data in relation to video surveillance and access control is stored for 30 days.

## International transfers of data

We hereby inform you that under no circumstances whatsoever will your data be stored beyond the borders of the European Union or countries that comply with the requirements defined by the RGPD.

## Exercise of your rights

We further inform you that you may exercise your rights free of charge, by electronic mail to [rgpd@intermasgroup.com](mailto:rgpd@intermasgroup.com), attaching a copy of your national identity card (DNI) or equivalent identification document.

The rights you may exercise are:

Access: Consult the personal data in the possession of each manager.

Amendment: Amend your data if it has changed, is inaccurate or incomplete.

Deletion: Ask for your data to be deleted.

Opposition: Ask for your data not to be processed.

Limited processing: Ask to limit the processing of your data while:

- The accuracy of the same is verified (impugnation).

- If illegal processing exists, but you do not wish for your data to be deleted.
- If the manager does not need your data but you wish to keep it as it is necessary for you to exercise your defence or complaints.
- When a right of opposition has been requested if you are verifying if this right prevails over a public or legitimate interest that affects the data involved in such opposition until the conflict has been settled.

Portability: The right to receive the data you have provided in electronic format and that obtained during the contractual relationship with the manager, as well as the transfer of the same to another organisation.

**Complaints:** If you believe for any reason that the processing managers have not treated your data correctly in accordance with the legislation in force, you may contact the Data Protection Manager at [rgpd@intermasgroup.com](mailto:rgpd@intermasgroup.com), who will attend to you and deal with your complaint with the utmost diligence. Moreover, you may, if you so wish, file a complaint with the Data Protection Agency in each country.

## SUBMISSION OF CVS

The personal data contained in your CV supplied to **INTERMAS NETS, S.A.** will be processed in accordance with our privacy policy (<http://www.intermasgroup.com/en/intermas-group/privacy-policy.html>) with the aim of managing your job application. The fact you have submitted your CV is a voluntary act that implies your consent to conduct such management. Your data will not be disclosed to third parties or submitted to international transfers and will be kept on file for six months, whereby you will be responsible for keeping the data updated. You may exercise, free of charge, your rights of access, amendment, deletion, opposition, limitation of processing and portability via electronic mail to the Data Protection Manager ([rgpd@intermasgroup.com](mailto:rgpd@intermasgroup.com)), attaching a copy of your national identity card (DNI) or equivalent identification document. You may also file complaints with the Data Protection Agency.

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